

Labour Policy Seminar Series

CENTRE FOR INDUSTRIAL RELATIONS AND HUMAN RESOURCES
University of Toronto

Patterns of Unionization in the U.S.: Who is unionized and when?

SPEAKER: **John Budd**
Land Grant Professor, Carlson School of Management
University of Minnesota

DATE: **Monday December 7, 2009**

TIME: **9:30 a.m. – 10:45 a.m.**

LOCATION: **Centre for Industrial Relations and Human Resources**
Room 205
121 St. George Street

Using longitudinal data the author finds that although the average age of the unionized worker is around 41 years, most workers encounter their first union job at a much younger age. The very young workers may have a lower rate of unionization but these youth-adult differences disappear by the age of 23 years. In a second paper, the author finds that a significant minority of workers, almost a third of the workforce, remain non-union through out their working lives.

John Budd is Lands Grant Professor of Industrial Relations, Director, Center for Human Resources and Labor Studies, and Chair, Department of Human Resources and Industrial Relations, at the Carlson School of Management, University of Minnesota. He is the author of numerous research studies published in leading journals as well as the author of several award-winning books such as:

"Invisible Hands, Invisible Objectives: Bringing Workplace Law and Public Policy Into Focus (Stanford University Press, 2009)"

"Labor Relations: Striking a Balance, 2nd. ed. (McGraw-Hill/Irwin, 2008)

"Employment with a Human Face: Balancing Efficiency, Equity, and Voice (Cornell University Press, 2004).

For more details please visit: <http://www.buddlaborrelations.com>

Paper Available On-line at: <http://www.chass.utoronto.ca:80/cir/aboutcir/events2009-2010.html>