

KOURTNEY L. KOEBEL

Department of Economics & Institute for Gender and the Economy
University of Toronto, Room 9026
105 St. George Street, Toronto, ON, M5S 3E6, Canada
kourtney.koebel@utoronto.ca
www.kourtneykoebel.ca

EDUCATION

University of Toronto, Centre for Industrial Relations and Human Resources Ph.D. in Industrial Relations and Human Resources	2022
University of Toronto M.A. in Political Science	2017
Queen's University M.A. in Economics	2016
Wilfrid Laurier University B.A. in Honours Economics & Political Science (with high distinction)	2015

ACADEMIC POSITIONS

University of Toronto, Department of Economics & GATE Institute (Rotman) SSHRC Postdoctoral Fellow	2022–present
--	--------------

PUBLICATIONS

Refereed Journal Articles

Koebel, K., Pohler, D., Gomez, R., & Mohan, A. (2021). Public policy in a time of crisis: A framework for evaluating Canada's COVID-19 income support programs. *Canadian Public Policy*, 47(2), 316-333.

Koebel, K., & Pohler, D. (2020). Labor markets in crisis: The double liability of low-wage work during COVID-19. *Industrial Relations: A Journal of Economy and Society (Berkeley)*, 59(4), 503-531.

Koebel, K., & Pohler, D. (2019). Expanding the Canada Workers Benefit to design a guaranteed basic income. *Canadian Public Policy*, 45(3), 283–309.

Koebel, K., & Schirle, T. (2016). The differential impact of universal child benefits on the labour supply of married and single mothers. *Canadian Public Policy*, 42(1), 49–64.

Book Chapters

Baker, J., Koebel, K., & Tedds, L. M. (2021). Gender Disparities in the Labour Market? Examining the COVID-19 Pandemic in Alberta. In *Alberta's Economic and Fiscal Future*. R. Mansell & K. J. McKenzie (Eds.). Calgary: University of Calgary Press, pp. 48–69.

Koebel, K., & Pohler, D. (2020). Basic Income. In *Reimagining the Regulation and Governance of Work*. D. Pohler (Ed.). Labor and Employment Relations Association Research Volume. Ithaca: Cornell University Press, pp. 193–221.

Boadway, R., Cuff, K., & Koebel, K. (2019). Designing a Basic Income Guarantee for Canada. In *Federalism and the Welfare State in a Multicultural World*. E. Goodyear-Grant, R. Johnston, W. Kymlicka, & J. Myles (Eds.). Kingston: McGill-Queen's Press, pp. 101–129.

Other Publications

Dhuey, E., & Koebel, K. (2022). Is there an optimal school starting age? *IZA World of Labor*, 247.v2, 1–9.

Baker, J., Koebel, K., & Tedds, L. M. (2021). Gender disparities in the labour market? Examining the COVID-19 pandemic in Alberta. *The School of Public Policy Publications*, 14(18), 1–35.

Pohler, D., Koebel, K., Gomez, R., Pigeon M., & Fulton, M. (2020). Targeted basic income: An equitable policy response to COVID-19. Johnson Shoyama Graduate School (JSGS) Policy Brief, University of Saskatchewan.

Boadway, R., Cuff, K., & Koebel, K. (2018). Can self-financing redeem the basic income guarantee? Disincentives, efficiency costs, tax burdens, and attitudes: A rejoinder. *Canadian Public Policy*, 44(4), 447–457.

Boadway, R., Cuff, K., & Koebel, K. (2018). Implementing a Basic Income Guarantee in Canada: Prospects and Problems. Collaborative Applied Research in Economics (CARE) Working Paper, Memorial University, St. John's.

FELLOWSHIPS, HONOURS AND AWARDS

External

SSHRC Postdoctoral Fellowship	2022–2024
Ontario Graduate Scholarship	2021
SSHRC J.A. Bombardier Canada Graduate Scholarship – Doctoral	2018–2021
Canadian Economics Association Travel Grant	2019
Canadian Industrial Relations Association Student Conference Grant	2019
SSHRC J.A. Bombardier Canada Graduate Scholarship – Master's	2015

University of Toronto

CIRHR Doctoral Excellence Award	2020
CIRHR Graduate Program Award	2019–2020
Faculty of Arts & Science Research Assistance Award	2018–2021
CIRHR Graduate Program Travel and Conference Award	2018–2022

School of Graduate Studies Conference Grant	2018
Faculty of Arts & Science Top Doctoral (FAST) Fellowship	2017–2021
Faculty of Arts & Science Fellowship Toronto	2017–2022
Faculty of Arts & Science Program-Level Fellowship	2017–2021
Department of Political Science Graduate Conference Travel Grant	2017
Faculty of Arts & Science Graduate Admissions Award	2017
Faculty of Arts & Science Master’s Recruitment Award	2016

Queen’s University

Tri-Agency Recipient Recognition Award	2015
--	------

Wilfrid Laurier University

Top Graduating Economics Student	2015
LCERPA Undergraduate Research Award	2015

INVITED PRESENTATIONS

Public Speaking (* = plenary/keynote)

No Detail too Small: Designing, Costing and Financing a BIG in Canada. Basic Income Nova Scotia Mini Conference, Halifax, Nova Scotia: April 27, 2019.

*The Political Economy of a Basic Income Guarantee. North American Basic Income Guarantee Congress, Hamilton, Ontario: May 26-28, 2018.

Basic Income and Labour Supply. Basic Income Talks, Toronto, Ontario: June 7, 2017.

Basic Income and Labour Supply. In R. Gomez (Chair), What Do Theory and Evidence Tell Us About the Labour Market Impacts of a Basic Income Guarantee? *The New Economy and a Basic Income Guarantee*, Toronto, Ontario: May 29, 2017.

CONTRIBUTED CONFERENCE PRESENTATIONS

The Labour Supply Effects of a Lump-Sum Cash Transfer on Low-Income Workers. Annual Conference of the Canadian Economics Association, virtual: May 31, 2022.

Labour Markets in Crisis: The Double Liability of Low-Wage Work During COVID-19 (joint paper with D. Pohler)

- International Labour and Employment Relations Association World Congress, virtual: June 21-24, 2021
- Labour and Employment Relations Association Annual Meeting, virtual: June 5-8, 2021
- Canadian Industrial Relations Association Congress, virtual: May 26-28, 2021

The High Cost of Leisure? Reconsidering the Effect of Unconditional Income Transfers on Labour Supply Decisions. Labour and Employment Relations Association Annual Meeting – **LERA Competitive Papers**: June 13-16, 2019.

Expanding the Canada Workers Benefit to Design a Guaranteed Basic Income. Congress of the Humanities and Social Sciences, Canadian Industrial Relations Association: June 5-7, 2019 (joint paper co-presented with D. Pohler).

The Effect of the Working Income Tax Benefit on Labour Supply (joint paper co-presented with D. Pohler)

- Canadian Labour Economics Forum Conference: May 31, 2019
- Canada Research Data Centre Network National Conference, Hamilton, Ontario: October 18, 2018

The Political Feasibility of a Basic Income Guarantee in Canada: Lessons from History. North American Basic Income Guarantee Congress: May 26-28, 2018.

Basic Income Policy Options in Real (Simulated) Life. North American Basic Income Guarantee Congress: May 26-28, 2018 (co-presented with R. Rainer and S. Regehr).

INTERNAL RESEARCH SEMINARS

University of Toronto

The Heterogeneous Impact of Childcare on Maternal Labour Supply: Evidence from School Entry Age Laws in the US

- Centre for Industrial Relations and Human Resources Research Work-in-Progress Seminar, virtual: March 9, 2022
- Rotman Institute for Gender and the Economy Bi-Monthly Research Workshop, virtual: November 8, 2021

The Labour Supply Effects of the Working Income Tax Benefit in Canada. Centre for Industrial Relations and Human Resources Research Work-in-Progress Seminar: November 14, 2018 (joint paper co-presented with D. Pohler).

TEACHING EXPERIENCE

Course Instructor (Graduate)

Centre for Industrial Relations and Human Resources, University of Toronto

- Foundations and Current Issues in Industrial Relations and Human Resources (W2023; online: W2022, F2021)

Invited Guest Lecture

- Guaranteed Basic Income in Canada. Wilfrid Laurier University: November 5, 2018 (invited by Professor Loren King, Department of Political Science)

Teaching Assistant (Graduate)

Centre for Industrial Relations and Human Resources, University of Toronto

- Foundations and Current Issues in Industrial Relations and Human Resources (W2021, W2020, F2019, F2018, F2017)
- Data Analytics and Metrics for Industrial Relations and Human Resources (W2020)
- Applied Statistics in Industrial Relations/Human Resource Management (F2017)

Lazaridis School of Business and Economics, Wilfrid Laurier University

- Introduction to Microeconomics and Macroeconomics (F2014)

Teaching Assistant (Undergraduate)

Department of Management, University of Toronto Scarborough

- Economics of Training and Education (S2021)

Department of Political Science, University of Toronto Mississauga

- Research Methods (W2017, F2016)

Department of Economics, Queen's University

- Canadian Tax Policy (W2016)
- Economic Aspects of Selected Social Issues (F2015)

Department of Political Science, Wilfrid Laurier University

- Answering Questions in Political Science: Research in Practice (W2015)
- Asking Questions in Political Science: An Introduction to Research (F2014)
- Introduction to Modern Politics: The State (W2014)
- Introduction to Modern Politics: Structures and Processes of Government (F2013)

RESEARCH EXPERIENCE

Research Assistant

- | | |
|---|-----------|
| - Rotman School of Management, University of Toronto (Anil Verma) | 2020–2021 |
| - Department of Management, University of Toronto (Elizabeth Dhuey) | 2018 |
| - Department of Political Science, Wilfrid Laurier University (Jason Roy) | 2014–2015 |
| - Department of Economics, Wilfrid Laurier University (Tammy Schirle) | 2014 |
| - Laurier Institute for the Study of Public Opinion and Policy (LISPOP) | 2013–2014 |

PROFESSIONAL SERVICE

Departmental Service

Institute for Gender and the Economy, Rotman School of Management, University of Toronto

- Co-organizer, GLAB seminar, 2022

Centre for Industrial Relations and Human Resources, University of Toronto

- Ph.D. Student Representative, Association of Students in Industrial Relations and Human Resources Executive Committee, 2020

Disciplinary Service

Ad-Hoc Journal Referee: Canadian Public Policy (2017, 2019), Economics of Education Review (2021), Industrial Relations: A Journal of Economy and Society (2021), Journal of Public Economics (2020), The School of Public Policy Publications (2022)

Professional Memberships: Canadian Economics Association (CEA), Canadian Industrial Relations Association (CIRA), International Labour and Employment Relations Association (ILERA), Labor and Employment Relations Associations (LERA)

Invited Panelist

- Basic Income Guarantees. In D. Pohler (Chair), Book Panel: Re-imagining the Regulation and Governance of Work: LERA 2020 Annual Volume. International Labour and Employment Relations Association Regional Congress for the Americas, virtual: June 24-27, 2020
- Basic Income Guarantees. In D. Pohler (Chair), Re-imagining the Regulation and Governance of Work. Labour and Employment Relations Association Annual Meeting, virtual: June 13-16, 2020
- Twitter: Because No One Returns Emails. In L. Frangi (Chair), Engaging with IR Scholars and Other Constituents: The Promises and Pitfalls of Social Media, Online Tools and Open Access. Canadian Industrial Relations Association Congress, Vancouver, BC: June 5-7, 2019
- The Pitfalls of Basic Income Pilots. In C. Busby (Chair/Organizer), Provincial Prospects for a Basic Income. Canadian Economics Association Annual Meeting, Banff, Alberta: May 30-June 2, 2019

Panel Discussant: Canadian Economics Association (2019)

Panel Chair: Canadian Economics Association (2019 x2)

Panel Organizer or Co-Organizer

- Promises and Prospects for a Guaranteed Basic Income in Canada. Canadian Economics Association Annual Meeting, Banff, Alberta: May 30–June 2, 2019 (co-organized with C. Busby and D. Pohler)

Other Service

- Data analyst and report co-author: StudentDwellTO, University of Toronto, 2019-2020
- Basic income modelling consultant: Office of the Parliamentary Budget Officer, 2018
- Co-organizer, facilitator, and speaker: Basic Income Workshop. Basic Income Canada Network, Toronto, Ontario: February 12, 2018 (co-organized with the Basic Income Policy Options team)
- Speaker: Canadian Centre for Policy Alternatives Basic Income Workshop, Ottawa, Ontario: February 13-14, 2017
- Basic income modelling consultant: Basic Income Canada Network (BICN), 2017-2019

MEDIA

Interviews

Television interview: Would basic income work in Canada? CTV Morning Live in Saskatoon: July 15, 2020.

Podcast interview: Guaranteed annual income, Unpublished Café: June 14, 2020.

Interview: Här är basinkomst inte bara en vänsterfråga. ETC (Erik Kjellberg): April 16, 2018.

Editorials

Editorial: To address the needs of Canadians during the COVID-19 crisis, we need a targeted basic income (with D. Pohler, R. Gomez, M. Pigeon & M. Fulton), National Post: March 23, 2020.

Editorial: Now that Ontario's basic-income pilot has been cancelled, here's what could happen next (with D. Pohler), National Post: August 15, 2018.

Online Blog Post: A critique of basic income pilots following the Ontario government's announced cancellation (with D. Pohler): August 5, 2018.

CITIZENSHIP AND LANGUAGES

Citizenship: Canada

Languages: English (native), Greek (beginner)