### Course Code | Session | Course Title | In-Person Meeting Section | Online Meeting Section | Instructor | Day | Time | Course Delivery Options | In-Person Location | In-Person Seating |
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IRE 1126H | S | Economics of Labour and Human Resources - see scheduled days | IRE101H | LEC9101 | Reid, F. | Thurs | 1:00 - 4:00 pm | Online | SYNC | | |
IRE 1126H | S | Economics of Labour and Human Resources - see scheduled days | IRE101H | LEC9102 | Reid, F. | Wed | 6:00 - 9:00 pm | Online | SYNC | | |
IRE 1338H | S | Law in the Workplace | IRE101H | LEC9101 | Thompson, B. | Mon | 4:00 - 6:00 pm | Online | SYNC | | |
IRE 1362H | S | Organizational Behaviour | IRE101H | LEC9101 | Somwaru, I. | Mon | 10:00 - 12:00 pm | Online | SYNC | | |
IRE 2001H | S | Foundations and Current Issues in IR/HR | LEC0101 | LEC0101 | Pohler, D. | Thurs | 10:00 - 12:00 pm | Dual | OI 5170 | 20 |
IRE 2001H | S | Foundations and Current Issues in IR/HR | LEC0102 | LEC0102 | Pohler, D. | Thurs | 6:30 - 8:30 pm | Dual | WW 126 | 20 |
IRE 2004H | S | Data Analytics & Metrics for IR/HR | IRE2002H | LEC0101 | Saka, A. | Wed | 1:00 - 3:00 pm | Dual | OI 5170 | 10 |
IRE 2004H | S | Data Analytics & Metrics for IR/HR | IRE2002H | LEC0102 | Distelhorst, G. | Tues | 2:00 - 4:00 pm | Online | SYNC | | |
IRE 1611H | S | Sociology of Work and Organizations | IRE1270H or IRE1330H | LEC0101 | LEC0101 | Campero, S. | Wed | 4:00 - 6:00 pm | Dual | OI 8180 | 8 |
IRE 1620H | S | Seminar on Labour Arbitration | IRE1270H or IRE1330H | LEC0101 | LEC0101 | Brat, A. | Thurs | 6:30 - 8:30 pm | Dual | SS 1073 | 14 |
IRE 1629H | S | Labour Relations in Historical Perspective | IRE1270H or IRE1330H | LEC0101 | LEC0101 | Scanlan, P. | Mon | 12:00-2:00 pm | Dual | WW 126 | 20 |
IRE 1629H | S | Labour Relations in Historical Perspective | IRE1270H or IRE1330H | LEC0101 | LEC0101 | Scanlan, P. | Mon | 12:00-2:00 pm | Dual | WW 126 | 20 |
IRE 1630H | S | Public Sector Labour Management Issues | IRE1610H | LEC0101 | LEC0101 | Swayze, M. | Mon | 6:30 - 8:30 pm | Dual | OI 4162 | 40 |
IRE 1630H | S | Public Sector Labour Management Issues | IRE1610H | LEC0101 | LEC0101 | Swayze, M. | Mon | 6:30 - 8:30 pm | Dual | OI 4162 | 40 |
IRE 1630H | S | Negotiation Skills, Theory and Practice | IRE1610H | LEC0101 | LEC0101 | Utamchandani, R. | Thurs | 4:00 - 6:00 pm | Dual | OI 4162 | 40 |
IRE 1630H | S | Collective Bargaining | IRE1610H | LEC0101 | LEC0101 | Thompson, B. | Mon | 2:00 - 4:00 pm | Dual | WW 126 | 20 |
IRE 1630H | Y | Consulting Models (**full-year course continued from Fall 2020** | IRE1610H | LEC0101 | LEC0101 | Armstrong, A. | Wed | 6:30 - 8:30 pm | Online | SYNC | | |
IRE 1725H | S | Cross Cultural Differences in Organizational Contexts | IRE 1362H | LEC0101 | LEC0101 | Boey, A. | Wed | 4:00 - 6:00 pm | Online | SYNC | | |
IRE 3615H | S | Performance Management Systems | IRE1630H | LEC0101 | LEC0101 | Lonti, Z. | Tues | 10:00 - 12:00 pm | Dual | WW 126 | 20 |
IRE 3645H | S | Training and Development | IRE1630H | LEC0101 | LEC0101 | Saka, A. | Tues | 12:00 - 2:00 pm | Dual | SK 114 | 10 |
IRE 3655H | S | Human Resource Planning and Strategy | IRE1630H | LEC0101 | LEC0101 | Saka, A. | Tues | 12:00 - 2:00 pm | Dual | SK 114 | 10 |
IRE 3655H | S | Leadership | IRE1630H | LEC0101 | LEC0101 | Saka, A. | Tues | 12:00 - 2:00 pm | Dual | SK 114 | 10 |

### Course Delivery Options

- **Dual Delivery** (limited in-person spaces and online option (choose one))
- **Online Only** - SYNC - Synchronous (attend class online at specified time)
- **Async** (view recorded - no specific class time)

### An Important Note about Course Prerequisites

**Course Prerequisites**

The instructor may not waive the course prerequisite. If you do not have the prerequisite, contact cirhr.gradcoord@utoronto.ca.

An equivalent course (e.g. during your undergrad program) will be considered as meeting the stated prerequisite. Students in the 12 month program are considered to have completed IRE1362H, IRE1609H, IRE1610H, unless noted otherwise on their personal Program Outline form.

It is the student's responsibility to ensure that they have completed the prerequisite course or have received written permission to waive/substitute it.

Students may be removed from a course, even after the drop date, if found to be missing the stated prerequisite.