

UNMUTE

**AMPLIFYING WORKER VOICE TO INFLUENCE
DECISION-MAKING IN THE WORKPLACE**

2022 Morley Gunderson Lecture in
Industrial Relations & Labour Economics

THURSDAY, DECEMBER 8 | 4PM



UNIVERSITY OF TORONTO
WOODSWORTH COLLEGE

Department of Economics
UNIVERSITY OF TORONTO

CIRHR CENTRE FOR
INDUSTRIAL
RELATIONS AND
HUMAN RESOURCES

2022 MORLEY GUNDERSON PRIZE RECIPIENTS



Dr. Jonathan Eaton



Dr. Zsuzsanna Lonti

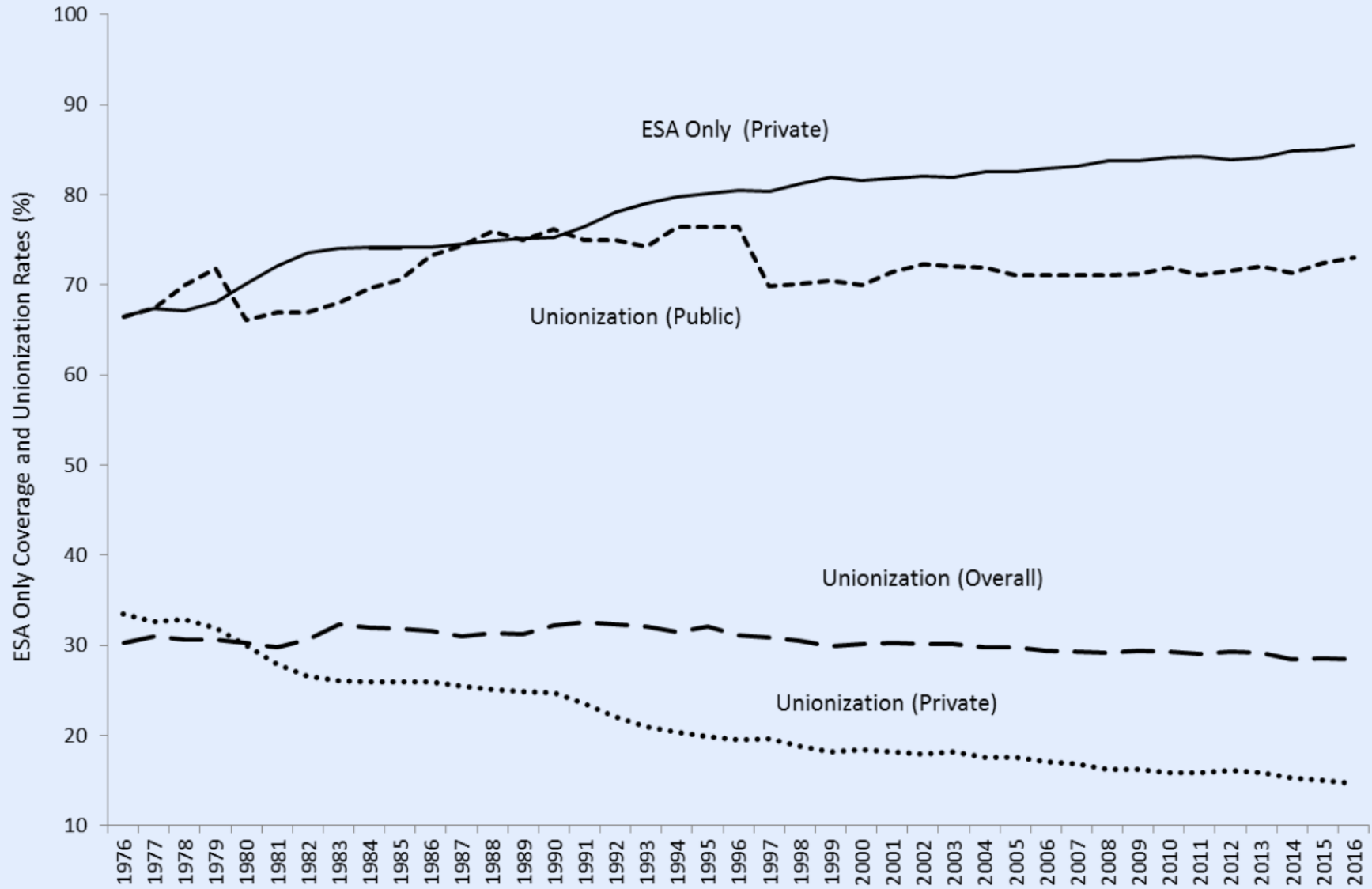


Dr. Steven Wald



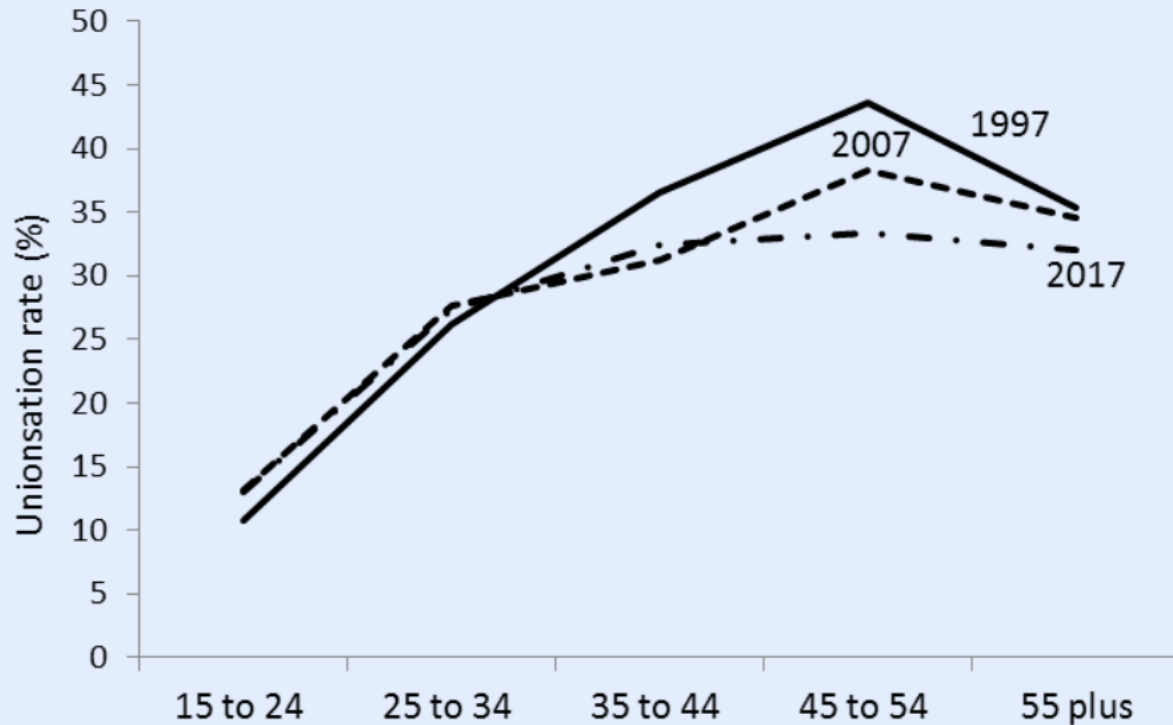
DECLINING UNION COVERAGE IN PRIVATE SECTOR IN CANADA

FIGURE 1: UNION AND ESA COVERAGE IN CANADA, 1976-2016

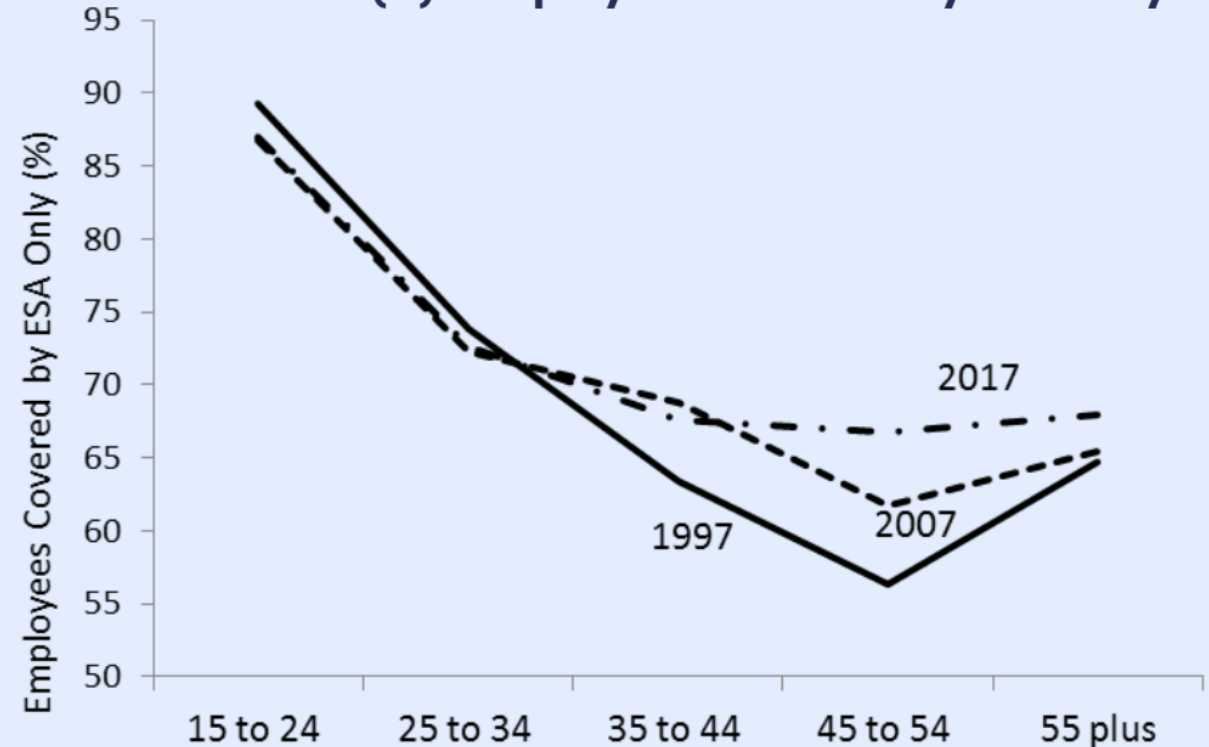


UNIONIZATION AND "ESA-ONLY" COVERAGE BY AGE IN CANADA, 1997, 2007, 2017

Panel (a): Unionization



Panel (b): Employees covered by ESA only



As unionization and collective bargaining decline and cover fewer workers (such as young workers) ESA grows to “fill the vacuum”.